

By Email: request-725246-d8f4bafe@whatdotheyknow.com

05/03/2021

Dear U. Winfield

Re: Freedom of Information Request (Ref no: FOI000049)

Thank you for your Freedom of Information request dated received on 8th February.

You asked for:

1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.

We have paid a fee to access services and engage with Stonewall in relation to their diversity and inclusion agenda in both 2019 and 2020. We did not submit an application for their 'Workplace Equality Index' in either year.

2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.

We did not submit an application for the Equality Index and have not received any formal feedback. In 2019 we did meet with a contact at Stonewall who did review our policies generally in terms of language used and they were positive in that respect. This feedback was verbal.

3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).

Attached is a zipped folder containing 40 documents of communications between Stonewall Cymru and Qualifications Wales during 2019 and 2020. Please note that names, contact details and any personal information related to employees of Stonewall Cymru or Qualifications Wales has been redacted under <u>Section 40 of the Freedom of Information Act.</u>

4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).

No equality impact was carried out in respect of becoming a Stonewall Diversity Champion.

5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.

We paid an annual fee of £3,000 in both 2019 and 2020. This included training delivered across our organisation.

6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

We have not yet taken a decision as to whether to renew for 2021-2022.

I hope this provides the information you require. If you are dissatisfied with how we have dealt with your request for information, please write to:

Kay Powell
Head of Corporate Governance
Qualifications Wales
Q2 Building, Pencarn Lane
Imperial Park
Coedkernew
Newport NP10 8AR

Kay.Powell@qualificationswales.org

You also have the right to complain to the Information Commissioner at the following address:

Head office

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Yours sincerely

Helen Murray Information Governance Manager