

NEWNHAM COLLEGE
CAMBRIDGE CB3 9DF

Mr Donald Hearn Interim Bursar
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email – [REDACTED]@whatdotheyknow.com

4th September 2018

Dear [REDACTED]

I am writing in response to your email dated 17th August 2018 under the Freedom of Information Act. Your questions are answered below:

1. As of August 16th 2018, the number of staff employed by the college who are working on zero-hours contracts?
None.
2. As of August 16th 2018, the percentage of staff in non-academic/administrative positions employed by the college who are working on zero-hour contracts?
None.
3. As of August 16th 2018, the number of staff currently employed on contracts from the Temporary Employment Service of the University of Cambridge?
None.
4. As of August 16th 2018, the percentage of staff employed by the college on contracts from the Temporary Employment Service of the University of Cambridge?
None.
5. As of August 16th 2018, the average current salary per employee (full time equivalent if part time), broken down by gender and pay level within your organisation.
Average Hourly Rate, Male: £13.17; Average Hourly Rate, Female: £16.57.

Yours sincerely,



Donald Hearn
Interim Bursar