On 3 December 2014 at 18:49. Helen J Dobson wrote:

Hi Debs

Now that the email has gone public I think I need to let the governors know. They may be contacted by parents and will need to know how to respond.

What do you think?

Helen

Sent from my iPhone

From: **Deborah Howard** <<u>d.howard@oswaldroad.manchester.sch.uk</u>>

Date: 3 December 2014 at 20:31

Subject:

To: Helen J Dobson

Hi Helen

I would seek advice Helen. I don't know what to advise and don't want to advise wrongly. All I can think is if you feel it is right to let them know now, email to say there has been a breach of data protection and if a parent contacts you please do not respond.

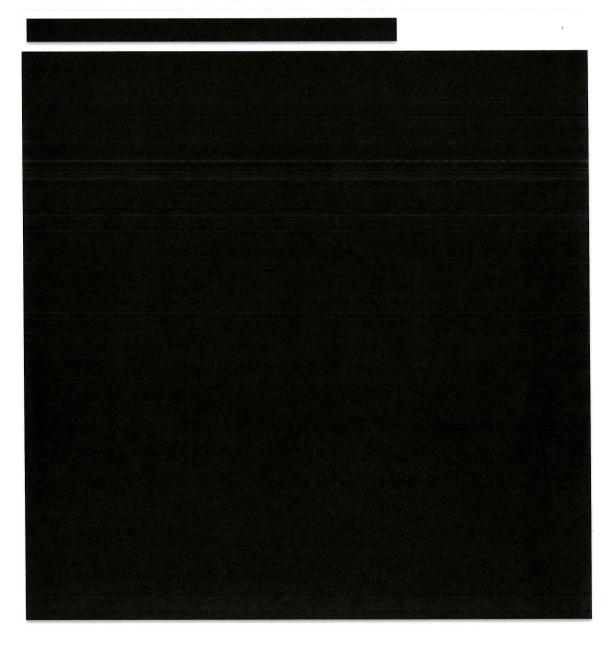
Date: 3 December 2014 at 21:19

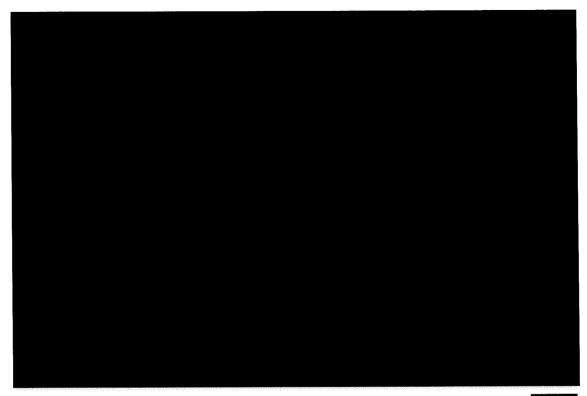
Subject: Duty of Care To: Helen J Dobson

Dear Helen

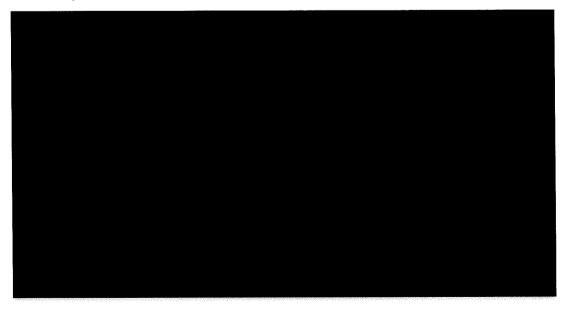


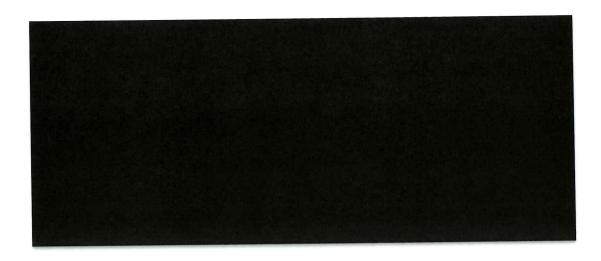
I feel I cannot even write my full feelings in this email as I have reasonable concerns that my emails are being hacked.





We then come into today's issue of my emails either being hacked or member of staff taking them and sharing them with parents - who have sent them to GB and also emailed them to many parents. This is a massive data protection breach, not alone an act that has left me feeling further vulnerability and to be honest, violated. I would be the first to say that the emails will not help the issue in the community as have my opinion on email. They also however state the reason I wanted jumpers - the same reason we brought jumpers in. I understand the emails show our view on uniform - this however is a view the GB are fully aware of and rigorous discussions were held before the purchase of the jumpers. Regardless of this, I fully recognise this will not help the way people who are anti-uniform will feel about wearing jumpers on trips. The bottom line though remains my emails have been taken or hacked. This is a very serious situation.





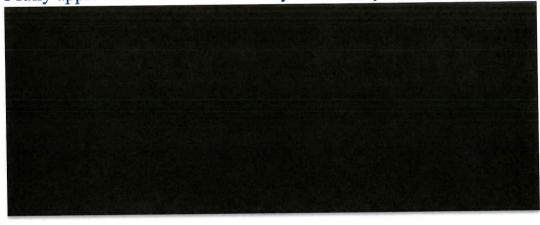
On 3 December 2014 at 22:40. Helen J Dobson wrote:

Dear Debs

Thanks for this

I am concerned for the welfare of you all and I know that the governors will be too. We know that the current state of the school is down to the amazing work put in by you and your team.

I fully appreciate that we have a duty of care to you and the SLT. I



Keep well, Helen

From: Deborah Howard <<u>d.howard@oswaldroad.manchester.sch.uk</u>>

Date: 4 December 2014 at 05:51

Subject: Re: Duty of Care

To: Helen J Dobson

Thank you Helen

Your reply is very much appreciated.



Thanks

Date: 5 December 2014 at 06:41

Subject: Meeting request



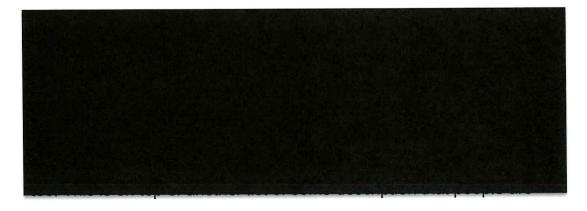
Dear all

Following on from the data protection breach.

So far the actions are:

- 1. Inform Chair of Governors
- 2. Internal meeting to discuss breach and possible source of breach
- 3. Involvement of the Police
- 6. Brief Staff re: data protection breach
- 7. Chair of Governors alerted Governors that there has been a data protection breach

We are still waiting on the police who had us on a waiting list all day.



Would we be able to co-ordinate a meeting on Tuesday?

Could you please let me know availabilities.

Thanks

Date: 5 December 2014 at 06:51

Subject: Meeting To: Helen J Dobson

Hi Helen

Thinking about the meeting - think it may be worth bringing another governor with you. May be easier to then relay the message back to full governing body?

Date: 5 December 2014 at 09:01

Subject: Meeting

, Helen J Dobson

can do before 11 on Tuesday. Could this work for

others?

Date: 5 December 2014 at 14:45



Hi all

Following on from seeing everyone's emails, can we make after 3pm on Tuesday?

Debs

On 5 December 2014 at 11:49,

I can attend on Tuesday at anytime and will move meetings if necessary.

Thanks

On 5 December 2014 at 10:41,

I'm now available after 3.00 pm.

From:

Sent: Friday, December <u>05</u>, <u>2014</u> <u>10:20</u> AM

To: 'Deborah Howard';

'Helen J Dobson'

Cc:

Subject: RE: Meeting request